

Truman City Council Minutes
August 20, 2024

A Special Meeting was duly held at the Municipal Building Fire Hall on the 20th day of August, 2024 at 5:30 p.m.

Present: Mayor Jake Ebert, Councilors Patty Truax, Chris Mosloski, Ron Kelley, and Brian Nickerson.

Absent: None.

Staff present: City Clerk/Treasurer Melissa Sirovy, Street Superintendent John Bosshart, Utility Foreman Brent Brown, Street Department Wayne Wiederhoeft, Deputy Clerk Carol Becker, Administrative Assistant Raquel Ebeling, Water & Wastewater Mike Rhey, Seasonal Public Works Cade Hotzler.

Also present: Josh Laven, IBEW Union Representative.

Mayor Jake Ebert presided over the meeting, beginning at 5:30 p.m.

The special meeting was called to hold employee reviews.

Administrative Assistant Raquel Ebeling requested her review in an open meeting. Ebeling is on Step 3 currently and placement on Step 1 on the new scale was the recommendation, with the usual step at 6 months and then annually on each anniversary. **Motion made by Kelley, seconded by Nickerson to approve the recommendation, with placement at Step 1, effective on the current pay period. All ayes – motion carried.**

Deputy Clerk/Utility Billing Specialist Carol Becker requested her review in an open meeting. Currently at Step 3, placement at Step 2 on the updated scale was recommended, with the normal step increase at each anniversary. **Motion made by Truax, seconded by Mosloski to approve the recommendation with placement on Step 2, effective on the current pay period. All ayes – motion carried.**

City Clerk/Treasurer Melissa Sirovy requested her review in an open meeting. It was recommended to move from Step 7 currently to Step 5 on the updated pay scale. **Motion made by Kelley, seconded by Nickerson to approve the recommendation with placement at Step 5, effective on the current pay period. All ayes – motion carried.**

Utility Foreman Brent Brown requested his review be held in an open meeting. The new Public Works Superintendent position and wage scale were reviewed. The superintendent would serve as head of public works in all departments. It was recommended placement at Step 4 on the new pay scale. **Motion made by Kelley, seconded by Mosloski to approve appointing Brown as the Public Works Superintendent, with placement at Step 4, effective on the current pay period. All ayes – motion carried.**

Seasonal Public Works employee Cade Hotzler requested his review be held in an open meeting. Discussion included approval to take leave during the workday for emergency ambulance calls as the work schedule allows and with the consent of his supervisor.

Water/Wastewater employee Mike Rhey requested his review be held in an open meeting. Job duties and the pay scale were discussed. Council requested the pay scale be structured as steps like the others with licensing increases built in. It was also believed the scale was set too low. Following discussion, Brown will work with the union to modify the pay scale to bring to the next meeting.

Street Department employee Wayne Wiederhoeft requested his review be held in an open meeting. Discussion included a possible transition to public works. He is willing to consider it after renewal of his CPO certificate.

Street Superintendent John Bosshart requested his review be held in an open meeting. Discussion included how the new public works organizational structure will function with the public works superintendent as head of the department.

Further discussion took place with Josh Laven and Brent Brown as to reconfiguring the water/wastewater position pay scale with the required licensures.

Motion made by Truax, seconded by Mosloski to adjourn. All ayes – motion carried. Meeting adjourned at 7:57 p.m.

Melissa Sirovy, City Clerk/Treasurer